

# BIOGRAPHY



## **Steve LeClair**, Board Chair and Executive Chair, Core & Main

Steve LeClair is executive chair of Core & Main and chair of the board of directors of Core & Main, a leading specialized distributor with a focus on water, wastewater, storm drainage and fire protection products, and related services. He was elected to that role in 2024.



LeClair served as the Chief Executive Officer (CEO) for Core & Main from the time it became an independent company in August 2017 through March 2025. LeClair led the company through its separation from HD Supply in 2017 and through a successful IPO in 2021. Prior to that, he served as president of HD Supply Waterworks and president of HD Supply Lumber and Building Materials until its divestiture to ProBuild Holdings in 2008. LeClair joined HD Supply in 2005 as senior director of operations. Prior to that, he was senior vice president of General Electric (GE) Equipment Services. He held progressively responsible roles at GE Appliances and Power Generation in distribution, manufacturing and sales.

LeClair has a proven track record of creating value for shareholders in private equity environments and publicly traded corporations.

LeClair is a graduate of the GE Power Generation Manufacturing Management Program. He earned his MBA from the University of Louisville and a bachelor's degree in mechanical engineering from Union College.

He serves on the board of directors at AAON, a manufacturer of HVAC equipment, as well as the St. Louis Regional Business Council, which brings together area business leaders to help develop and sustain the St. Louis region as a highly competitive and valued place to live and do business. LeClair received his certification as a master brewer from the brewing science and engineering program at the American Brewer's Guild.

### **About Core & Main**

*Based in St. Louis, Core & Main is a leader in advancing reliable infrastructure® with local service, nationwide®. As a specialty distributor with a focus on water, wastewater, storm drainage and fire protection products and related services, Core & Main provides solutions to municipalities, private water companies and professional contractors across municipal, non-residential and residential end markets, nationwide. With more than 370 locations across the U.S., the company provides its customers local expertise backed by a national supply chain. The 5,700 associates at Core & Main are committed to helping their communities thrive with safe and reliable infrastructure. Visit [coreandmain.com](http://coreandmain.com) to learn more.*

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