



DRAFT RELEASE

Core & Main Honored with Training Magazine's 2023 Training APEX Award

ST. LOUIS, Feb. 15, 2023—[Core & Main Inc.](#) (NYSE: CNM), a leading specialized distributor of water, wastewater, storm drainage and fire protection products, and related services, announced that Training Magazine, the leading business publication for learning and development professionals, named Core & Main a winner of the Training APEX Awards. Core & Main was ranked No. 23, which reflects the company's excellence in employer-sponsored training and development programs.

"We are a people-first culture, where training and development allow our associates to pursue not just a job, but a career in supporting reliable infrastructure," said Laura Schneider, chief human resources officer. "It's an honor to see our learning and development team and in-house facilitators recognized for their commitment to the personal and professional growth of our people."

"The passion for learning and development burns brightly in the 2023 Training APEX Awards organizations," notes Training Editor/Publisher Lorri Freifeld. "We salute these best-in-class organizations for their ability to consistently and agilely deliver stellar training in an ever-changing world while providing a culture that allows their people to grow and thrive at work."

The APEX Awards ranking is based on myriad benchmarking statistics and a range of qualitative and quantitative factors, including:

- Total training budget.
- Scope of training programs provided.
- Detailed formal and informal training programs.
- Training linked to business/business unit goals.
- Business outcomes resulting from training.

About Core & Main

Based in St. Louis, Core & Main is a leading specialized distributor of water, wastewater, storm drainage and fire protection products, and related services, to municipalities, private water companies and professional contractors across municipal, non-residential and residential end markets nationwide. With approximately 300 locations, the company provides its customers local expertise backed by a national supply chain. Core & Main's 4,100 associates are committed to helping their communities thrive with safe and sustainable infrastructure. Visit coreandmain.com to learn more.

Cautionary Note Regarding Forward-Looking Statements

Certain statements contained in this press release include "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include information concerning Core & Main's financial and operating outlook, as well as any other statement that does not directly relate to any historical or current fact. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "could," "should," "forecasts," "expects," "intends," "plans," "anticipates," "projects," "outlook," "believes," "estimates," "predicts," "potential," "continue," "preliminary," or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you

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no assurance these expectations will prove to have been correct. These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance, or achievements to differ materially from any future results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements.

Additional information concerning these and other factors can be found in our filings with the Securities and Exchange Commission. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made and, except as required by law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events, or otherwise.

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