



Our VISION

To foster a world where communities thrive because our people and products provide safe, sustainable infrastructure for generations to come.

Our MISSION

We are industry leaders, supplying local expertise, service and products nationwide to build innovative water, wastewater, energy and fire protection solutions for our customers and the communities we serve.

We invest in the development and well-being of our people, who are the key to our future. Together, we act with honesty and integrity because we believe strong relationships make for strong communities.

CORE Principles

Our PEOPLE are our CULTURE

Our People are our culture. We believe in these guiding core principles which help shape our behaviors and actions throughout our days and careers. These beliefs represent who we are and what we stand for.

- _01. Our team members are family.**
We treat our associates with the same care and respect as our own families. Our customers, vendors and communities are extensions of our family.
- _02. Honesty and integrity guide us.**
We take pride in hard work and how we build and maintain relationships. We live our brand with honesty, dedicated to providing a reliable and supportive experience every time.
- _03. Everyone is in sales.**
We embrace a culture of "everyone in sales." We anticipate customer needs, and consistently provide local service, nationwide. We partner with our vendors to identify and deliver innovative solutions based on the best products for our customers'.
- _04. We are action-oriented and accountable.**
We are prompt and precise on behalf of the customers we serve. We collaborate and hold each other accountable to make decisions that are aligned with branch and company goals.
- _05. We value industry, technical and local expertise.**
Our depth of experience leads the way in our profession, consistently delivering dependable expertise. We are stewards of the industry and honor local knowledge and experience. We are a trusted partner and committed to serving our customers with solutions, support and advice over the long term.
- _06. We are growth-focused.**
We encourage everyone to develop and grow. We provide learning opportunities for associates to expand knowledge, gain meaningful experiences and enrich their careers.

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We are **ACTION ORIENTED & ACCOUNTABLE**
- _05.**
We value **INDUSTRY, TECHNICAL & LOCAL** expertise
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We are **GROWTH FOCUSED**