

BIOGRAPHY



Steve LeClair, Chair and Chief Executive Officer Core & Main

Steve LeClair is chair of the board of directors and chief executive officer (CEO) of Core & Main, a leading specialized distributor with a focus on water, wastewater, storm drainage and fire protection products, and related services. He oversees the company's strategic direction and leads its board of directors.



LeClair has a proven track record of creating value for shareholders in private equity environments and publicly traded corporations. LeClair was named CEO of Core & Main when it became an independent company in August 2017, acquired by Clayton, Dubilier & Rice from HD Supply Holdings, Inc. He was elected chair of the board in 2024.

Prior to his position as CEO of Core & Main, LeClair served as president of HD Supply Waterworks, where he grew the company through acquisitions and implemented Sarbanes-Oxley compliance, which led to a successful initial public offering in 2013, with a secondary offering in 2014. Previously, he was president of HD Supply Lumber and Building Materials until its divestiture to ProBuild Holdings in 2008. LeClair joined HD Supply in 2005 as senior director of operations. Prior to that, he was senior vice president of General Electric (GE) Equipment Services. He held progressively responsible roles at GE Appliances and Power Generation in distribution, manufacturing and sales.

LeClair is a graduate of the GE Power Generation Manufacturing Management Program. He earned his MBA from the University of Louisville and a bachelor's degree in mechanical engineering from Union College.

He serves on the board of directors at AAON, a manufacturer of HVAC equipment, as well as the St. Louis Regional Business Council, which brings together area business leaders to help develop and sustain the St. Louis region as a highly competitive and valued place to live and do business. He has also served as a member of Saint Louis University's International Business School Advisory Council. LeClair received his certification as a master brewer from the brewing science and engineering program at the American Brewer's Guild.

About Core & Main

Based in St. Louis, Core & Main is a leader in advancing reliable infrastructure™ with local service, nationwide®. As a leading specialized distributor with a focus on water, wastewater, storm drainage and fire protection products, and related services, Core & Main provides solutions to municipalities, private water companies and professional contractors across municipal, non-residential and residential end markets, nationwide. With approximately 320 locations across the U.S., the company provides its customers local expertise backed by a national supply chain. Core & Main's 4,500 associates are committed to helping their communities thrive with safe and reliable infrastructure. Visit coreandmain.com to learn more.

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